



# SEIU Employees

## Monthly Costs for 10/1/25 to 9/30/26



**2025 -  
2026**

**OPT-OUT - Full-time employees** with other employer sponsored health coverage, Tricare, or Medicare may opt out of health benefits and receive a taxable amount of \$400 per month. For more info, go to: [www.pps.net/Page/11607](http://www.pps.net/Page/11607). You must opt-out each year at open enrollment on MyOEbb.

Moda Medical Plan 6 and Kaiser Medical Plan 3 are Health Savings Account (HSA) eligible:				
<b>Full-time employees</b> enrolling in Moda Medical Plan 6 or Kaiser Medical Plan 3 are eligible for an optional district contribution (shown on the right) to their HSA. If you are dual covered under another medical plan, including Medicare, please email <a href="mailto:benefits@pps.net">benefits@pps.net</a> as you may not be eligible for the HSA.	Monthly District Contribution to HSA			
	EE Only	EE+ Child(ren)	EE+ Spouse	Family
	175	300	300	300

Active Full-Time Employees - 30+ hours per week					
Medical and Vision	Dental	EE Only	EE+ Child(ren)	EE+ Spouse	Family
Moda Medical Plan 6 & VSP Vision *HSA eligible	Delta Dental Plan 6 No Ortho	\$0	\$49	\$55	\$74
	Delta Dental Plan 5 w/ Ortho	\$0	\$50	\$56	\$75
	Kaiser Dental Plan 8 w/ Ortho	\$0	\$50	\$57	\$77
Moda Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	\$0	\$50	\$58	\$82
	Delta Dental Plan 5 w/ Ortho	\$0	\$52	\$59	\$84
	Kaiser Dental Plan 8 w/ Ortho	\$0	\$52	\$60	\$85
Kaiser Medical Plan 3 & VSP Vision *HSA Eligible	Delta Dental Plan 6 No Ortho	\$0	\$40	\$45	\$60
	Delta Dental Plan 5 w/ Ortho	\$0	\$41	\$45	\$61
	Kaiser Dental Plan 8 w/ Ortho	\$0	\$42	\$47	\$62
Kaiser Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	\$0	\$45	\$52	\$74
	Delta Dental Plan 5 w/ Ortho	\$0	\$47	\$53	\$75
	Kaiser Dental Plan 8 w/ Ortho	\$0	\$47	\$54	\$76

Active Part-Time Employees - 20-29 hours per week			
Medical and Vision	Dental	EE Only	Dependent coverage not available
Moda Medical Plan 1 & VSP Vision	Delta Dental Plan 5 w/ Ortho	\$ 90.00	
	Kaiser Dental Plan 8 w/ Ortho	\$ 91.00	
Kaiser Medical Plan 1 & VSP Vision	Delta Dental Plan 5 w/ Ortho	\$ 81.00	
	Kaiser Dental Plan 8 w/ Ortho	\$ 82.00	

All plans include district paid life insurance of \$30,000 and Long Term Disability coverage.